



Preparing every student to thrive in a global society.

**Agenda Item Details**

---

Meeting Oct 20, 2016 - ESUHSD REGULAR BOARD MEETING - 4:00 P.M., DISTRICT OFFICE - BOARD ROOM, 830 N. CAPITOL AVENUE, SAN JOSE, CA 95133 (CORRECTED)

Category 16. BOARD OF TRUSTEES/SUPERINTENDENT - CONSENT/ACTION CALENDAR

Subject 16.02 Approve Minutes of September 15, 2016, Special Board Meeting

Access Public

Type Action

Recommended Action It is recommended that the Board of Trustees approve the September 15, 2016, Special Board Meeting minutes as presented.

**Public Content**

---

**EAST SIDE UNION HIGH SCHOOL DISTRICT**

**TO:** Board of Trustees

**FROM:** Chris D. Funk, Superintendent

**SUBJECT:** Approve Minutes of September 15, 2016, Special Board Meeting

Attached are the minutes of the September 15, 2016, Special Board Meeting for review and approval by the Board of Trustees.

**FISCAL IMPACT:**  
None

**FUNDING SOURCE:**  
None

**RECOMMENDATION:**  
It is recommended that the Board of Trustees approve the September 15, 2016, Special Board Meeting minutes as presented.

East Side Union High School District  
 Board of Trustees  
 Approved: October 20, 2016

[BA\\_2016\\_09\\_15 Special Mtg Minutes.pdf \(256 KB\)](#)

**Executive Content**

---

**Motion & Voting**

---

It is recommended that the Board of Trustees approve the September 15, 2016, Special Board Meeting minutes as presented.

Motion by Vice President Frank Biehl, second by Clerk J Manuel Herrera.

Final Resolution: Motion Carries

Yea: President Lan Nguyen, Vice President Frank Biehl, Clerk J Manuel Herrera, Member Pattie Cortese, Member Van Le



**EAST SIDE UNION HIGH SCHOOL DISTRICT**

**SPECIAL MEETING**

**OF THE**

**BOARD OF TRUSTEES**

**Meeting Held at**

**East Side Union High School District**

**Board Room**

**830 N. Capitol Avenue, San Jose, CA 95133**

**September 15, 2016**

**6:00 p.m.**

**1. CALL TO ORDER/ROLL CALL**

**1.01 Roll Call**

*The Special Meeting of the Board of Trustees was called to order at 6:07 PM by President Lan Nguyen.*

*Present for roll call:*

- *President Lan Nguyen*
- *Vice President Frank Biehl*
- *Clerk J. Manuel Herrera*
- *Member Pattie Cortese*
- *Member Van Le*

**2. PLEDGE OF ALLEGIANCE**

**3. WELCOME AND EXPLANATION TO AUDIENCE**

**Information explaining Board meeting procedures and how citizens can address the Board will be read. Written information is located near the entrance to the Board Room.**

*President Lan Nguyen extended a welcome to everyone, explained the format of the meeting and noted that all Board Meetings are recorded.*

**4. ADOPTION OF AGENDA**

**4.01 For consideration by the Board of Trustees**

*There were no changes to the agenda.*

5. **PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD OF TRUSTEES**

Any person may address the Board on any item on the meeting agenda. Persons wishing to address the Board must fill out a speaker request form, which is located at the entrance of the Board Room. When your name is called, please come to the podium, state your name for the record, and limit your remarks to three (3) minutes.

*There were no public speakers.*

6. **BOARD OF TRUSTEES/SUPERINTENDENT – STUDY SESSION ITEMS**

**6.01 Discussion and/or Action to Adopt Resolution #2016/2017-02 Supplemental Early Retirement Plan (SERP) for Certificated Bargaining Unit Members - Marcus Battle, Associate Superintendent of Business Services**

*Motion by Vice President Frank Biehl, second by Member Pattie Cortese, to adopt Resolution #2016/2017-02 to authorize and direct the Associate Superintendent, Human Resources and Associate Superintendent, Business Services, to: 1) Execute the Plan and any and all other documents necessary or proper to implement the Plan; 2) Contract with Keenan Financial Services as contract administrator to provide all services described in the contract at a rate not to exceed 5% premium costs; 3) Execute any and all documents, including any amendment to the Plan necessary or proper to maintain favorable determination of the Plan, and; 4) Enter into any other contract or agreement which he or she deems necessary or proper to administer and/or fund the Plan and to attain and maintain the income tax qualification of the Plan under the Internal Revenue Code of 1986, as amended.*

*Yea: President Lan Nguyen, Vice President Frank Biehl, Clerk J. Manuel Herrera, Member Pattie Cortese, Member Van Le*

*Vote: 5/0; Motion Carries*

**6.02 Discussion and/or Action to Adopt Resolution #2016/2017-03 Cash Incentive Retirement Program (CIRP) for Classified Employees - Marcus Battle, Associate Superintendent, Business Services**

*Motion by Clerk J Manuel Herrera, second by Member Van Le, to adopt Resolution #2016/2017-03 to create the East Side Union High School District Cash Incentive Retirement Program for Classified Employees, effective September 16, 2016, with the eligibility and payment requirements as set forth herein.*

*Yea: President Lan Nguyen, Vice President Frank Biehl, Clerk J. Manuel Herrera, Member Pattie Cortese, Member Van Le*

*Vote: 5/0; Motion Carries*

**6.03 Discussion and/or Action to Adopt Resolution #2016/2017-04 Cash Incentive Retirement Program (CIRP) for Management Employees - Marcus Battle, Associate Superintendent, Business Services**

*Motion by Clerk J Manuel Herrera, second by Member Van Le, to adopt Resolution #2016/2017-04 to create the East Side Union High School District Cash Incentive Retirement*

*Program for Management Employees, effective September 16, 2016, with the eligibility and payment requirements as set forth herein.*

*Yea: President Lan Nguyen, Vice President Frank Biehl, Clerk J. Manuel Herrera, Member Pattie Cortese, Member Van Le*

*Vote: 5/0; Motion Carries*

**6.04 Discussion and/or Action to Increase Campus Police Officer Hourly Pay Rate - Glenn Vander Zee, Associate Superintendent of Educational Services, and ShaKenya Edison, Director of Student Services**

*Motion by Vice President Frank Biehl, second by Clerk J Manuel Herrera, to approve the increase for campus police officers hourly rate of pay to \$55.00 per hour to meet the San Jose Police Department's standards and remain competitive with other districts in the County.*

*Yea: President Lan Nguyen, Vice President Frank Biehl, Clerk J. Manuel Herrera, Member Pattie Cortese, Member Van Le*

*Vote: 5/0; Motion Carries*

**7. RECESS TO CLOSED SESSION (APPROXIMATELY AT 6:15 PM)**

**7.01 Announcement and Public Comment regarding Items to be discussed in Closed Session (Government Code 54957.7)**

Persons wishing to address the Board on Closed Session items must fill out a speaker request form, which is located at the entrance of the Board Room.

*President Nguyen offered the public to comment on item(s) to be discussed in Closed Session.*

*There were no public speakers.*

**7.02 Recess to Closed Session in the Superintendent's Conference Room (Open Session will resume at the end of Closed Session in the Board Room). See item 8 on agenda (Closed Session).**

*The Board of Trustees recessed to Closed Session in the Superintendent's Conference Room.*

**8. CLOSED SESSION**

**8.01 Public Employee Performance Evaluation (Government Code Section 54957)**

- *Superintendent*

**9. REPORT CLOSED SESSION ACTION(S)**

**9.01 Legal Counsel will Report on Closed Session Actions**

10. **ADJOURNMENT**

10.01 **President adjourns the meeting.**

*Board President Lan Nguyen adjourned the meeting at 8:53 PM.*

*Respectfully submitted,*

A handwritten signature in black ink that reads "J. Manuel Herrera". The signature is written in a cursive style with a large initial "J" and a long, sweeping underline.

*Board Clerk*